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Office of Personnel

OPPPM MEMORANDUM NO. 20-60-23
18 February 1981

OFFICE OF PERSONNEL POLICY, PLANNING, AND MANAGEMENT MEMORANDUM

SUBJECT: Assignments to Deferred Allocation Positions

1. In the past, employees who were assigned to positions with deferred position allocations whose grade levels exceeded the current grade of their positions were placed in a Personal Rank Assignment status. This action was taken even though the employees' grade levels were still at or below those of the deferred position levels. However, because of a recent change in the PERSIGN staffing system, these employees will no longer have to be placed in a PRA status.

2. A new PRA condition code, "N", has been established on the PERSIGN System and is ready for immediate use. The new PRA code, "N", will cover employees who are assigned to deferred allocation positions. Use of this designator will normally preclude listing on a PRA status report. For these assignments, there is no requirement to provide justification of a PRA condition when the employee's grade does not exceed the position by more than the number of deferred allocation grades. For example, if the position is a GS-12 with a "D2" deferred allocation code, the employee could be a grade GS-13 or GS-14 and the "N" code would be used. However, a grade GS-15 employee would have to be justified by use of the "A" through "E" PRA codes. Further information on this subject may be obtained by contacting OPPPM/SPD, Professional Placement Branch,

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